

## **Exhibit A**

LAW OFFICES  
FRAGOMEN, DEL REY, BERNSEN & LOEWY, LLP

One Alhambra Plaza  
Suite 600  
Coral Gables, FL 33134  
Phone: (305) 774-5800  
Fax: (305) 774-6666

May 31, 2013

Janissa Garcia  
W. R. Grace & Co.  
7500 Grace Drive  
Columbia, MD 21044  
USA

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FOR PROFESSIONAL SERVICES RENDERED

RE: Alexander NIELSEN

Invoice #: 13.40255779

Additional correspondence regarding immigration matter, including discussion of requirements, procedures and supporting documentation, outside the scope of standard representation.

Total Legal Fees \$200.00

**Disbursements**

USCIS Filing Fee for I-907 (Premium Processing Fee) \$1,225.00

Miscellaneous expenses \$10.00

Total Disbursements \$1,235.00

Please Remit \$1,435.00

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**Checks**

Please send checks made payable to:  
FRAGOMEN, DEL REY, BERNSEN & LOEWY, LLP  
75 Remittance Drive  
Suite # 6072  
Chicago, Illinois 60675-6072

**Wire Transfers**

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May 31, 2013

FOR PROFESSIONAL SERVICES RENDERED

RE: Chelsea Freda D'SOUZA

Invoice #: 13.40255780

Preparation of Labor Condition Application and preparation of instructions to employer regarding compliance with Immigration Act of 1990, including procedures for internal posting and record keeping requirements. Submission of Labor Condition Application to U.S. Department of Labor.

Discussions with client regarding wage to be offered to H-1B foreign national, including Department of Labor regulations pertaining to actual wage documentation, posting requirements and documents for public inspection. Preparation and filing of request for prevailing wage determination to the Department of Labor (DOL). Preparation and filing of Labor Condition Application (LCA) with the Department of Labor.

Preparation of Nonimmigrant Visa Petition requesting extension of H-1B Petition and foreign national's term of stay including Form I-129 with supplement, and draft letter of support confirming continued temporary employment. Transmittal of prepared drafts and petition to client for final review and signature. Final preparation and submission to the appropriate Regional Service Center of the United States Citizenship and Immigration Services.

**Total Legal Fees** \$1,100.00

**Disbursements**

USCIS Filing Fee for H-1B (Training and Education Fee) \$1,500.00

Fedex (domestic) \$58.00

USCIS Filing Fee for I-129 (H-1B case) \$325.00

Miscellaneous expenses \$44.00

**Total Disbursements** \$1,927.00

**Please Remit** \$3,027.00

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**FOR PROFESSIONAL SERVICES RENDERED****RE: Xu ZHAO****Invoice #: 13.40255782**

Discussions with client regarding wage to be offered to H-1B foreign national, including Department of Labor regulations pertaining to actual wage documentation, posting requirements and documents for public inspection. Preparation and filing of request for prevailing wage determination to the Department of Labor (DOL). Preparation and filing of Labor Condition Application (LCA) with the Department of Labor.

Preparation of Nonimmigrant Visa Petition requesting extension of H-1B Petition and foreign national's term of stay including Form I-129 with supplement, and draft letter of support confirming continued temporary employment. Transmittal of prepared drafts and petition to client for final review and signature. Final preparation and submission to the appropriate Regional Service Center of the United States Citizenship and Immigration Services.

Preparation of Labor Condition Application and preparation of instructions to employer regarding compliance with Immigration Act of 1990, including procedures for internal posting and record keeping requirements. Submission of Labor Condition Application to U.S. Department of Labor.

**Total Legal Fees** \$1,100.00

**Disbursements**

USCIS Filing Fee for I-129 (H-1B case) \$325.00

Fedex (domestic) \$58.00

Miscellaneous expenses \$44.00

**Total Disbursements** \$427.00

**Please Remit** **\$1,527.00**

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May 31, 2013

FOR PROFESSIONAL SERVICES RENDERED

RE: Yufen LIN

Invoice #: 13.40259337

Preparation Form I-131, Application for Travel Document (advance parole), with supporting documentation, to facilitate international travel during the pendency of an Application for Adjustment of Status. Submission to the United States Citizenship and Immigration Services.

Preparation of Application for Adjustment of Status to Lawful Permanent Resident of the United States for dependents of a Multinational Manager/Executive including preparation of Forms I-485, G-325A, and supporting documentation. Preparation of final package and submission to appropriate Regional Service Center of the United States Citizenship and Immigration Services.

Preparation of Priority Worker Petition requesting classification as a multinational manager/executive under Section 203(b)(1)(C) of The Immigration Act of 1990 providing for exemption from the requirement for obtaining individual labor certification from the U.S. Department of Labor. Preparation of Form I-140, Immigrant Petition for Alien Worker. Review of supporting documentation and preparation of a detailed draft letter of support setting forth the criteria to establish the Beneficiary's eligibility through analysis of the offered position and prior employment overseas with a qualifying organization within the petitioning entity. Transmittal of prepared drafts to client for final review. Final preparation and submission to the Regional Service Center of the USCIS.

Preparation of Form I-765 on behalf of family member(s) for permission to obtain employment authorization during pendency of application for adjustment of status for U.S. permanent residence. Submission of application to United States Citizenship and Immigration Service.

Preparation Form I-131, Application for Travel Document (advance parole), with supporting documentation, to facilitate international travel for family member(s) during the pendency of an Application for Adjustment of Status. Submission to the United States Citizenship and Immigration Services.

Preparation of Application for Adjustment of Status to Lawful Permanent Resident of the United States for principal beneficiary of immigrant visa petition based on the First Employment Based Category of Multinational Managers/Executives including preparation of Forms I-485, G-325A, and supporting documentation. Preparation of final package and submission to appropriate Regional Service Center of the United States Citizenship and Immigration Services.

Preparation of Form I-765 on behalf of foreign national for permission to obtain employment authorization during pendency of application for U.S. permanent residence.

**Total Legal Fees** \$5,275.00

**Disbursements**

Fedex (domestic)	\$29.00
Translation services	\$115.00
Miscellaneous expenses	\$263.75

**Total Disbursements** \$407.75

**Please Remit** \$5,682.75

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## FOR PROFESSIONAL SERVICES RENDERED

RE: Chun-jen WU

Invoice #: 13.40259338

Preparation of response to Request for Evidence: contact foreign national to discuss needed documentation, collection of documentation, preparation of response, and submission of response to U.S. Citizenship and Immigration Service (USCIS). Associate - 0.5 hours @ \$325/Hour Paralegal - 1 hour @ \$150/Hour

**Total Legal Fees** \$312.50

**Disbursements**

Fedex (domestic) \$29.00  
Miscellaneous expenses \$15.63

**Total Disbursements** \$44.63

**Please Remit** \$357.12

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